



Agenda

Impacting Teacher Quality through Human Resource Alignment

June 25, 2014

2:00-3:00 p.m. MST

Goals

- Participants will understand why it is important to align human resource policies and learn a process for aligning them.
- Participants will understand how aligning human resource policies can support their efforts to improve teacher effectiveness.

2:00–2:03 p.m.	Welcome and Introductions Facilitator: Robin Wisniewski, Ph.D., Consulting Specialist, REL Pacific Dr. Wisniewski will welcome participants to the webinar, provide an overview of the regional educational laboratories and REL Pacific, discuss the goals of the hour-long webinar, and briefly introduce the presenter.
2:03–2:10 p.m.	Strategic Management of Human Capital Presenter: Herbert Heneman III, Ph.D., Dickson-Bascom Professor Emeritus, University of Wisconsin-Madison Dr. Heneman will explain the concept of strategic management of human capital and set the stage for the importance of aligning human resource policies to teacher competencies. His slides will include visual components (e.g., diagrams).
2:10–2:18 p.m.	What We Mean by Alignment Presenter: Herbert Heneman III, Ph.D., Dickson-Bascom Professor Emeritus, University of Wisconsin-Madison Dr. Heneman will explain vertical and horizontal alignment of HR policies with teacher competencies and will provide practical examples of each type of alignment.
2:18–2:35 p.m.	How to Assess Alignment

Presenter: Herbert Heneman III, Ph.D., Dickson-Bascom Professor Emeritus, University of Wisconsin-Madison

Dr. Heneman will explain a process for assessing the alignment of HR policies with teacher competencies. He will present an example of the process and practical advice for conducting the process that helps participants understand what can help and hinder the process. His slides will include visual components (e.g., diagrams).

2:35–2:45 p.m.

Use of Alignment Results

Presenter: Herbert Heneman III, Ph.D., Dickson-Bascom Professor Emeritus, University of Wisconsin-Madison

Dr. Heneman will explain how to use the results of the alignment process and provide practical examples.

2:45–2:55 p.m.

Questions and Answers

Facilitator: Robin Wisniewski, Ph.D., Consulting Specialist, REL Pacific

As the webinar progresses, Dr. Wisniewski will review submitted questions and then pose them to Dr. Heneman during this part of the webinar.

Dr. Heneman will respond to questions from the audience to provide additional details or clarification about the points made during his presentation.

2:55–3:00 p.m.

Concluding Remarks and Survey

Facilitator: Robin Wisniewski, Ph.D., Consulting Specialist, REL Pacific

Dr. Wisniewski will briefly summarize a few key points from presentation and refer audience members to resources they can consult for additional information. Dr. Wisniewski will also refer participants to the Stakeholder Feedback Survey link.