

Discussant Comments
Pathways to Teaching Session

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Praise and gratitude

Two excellent reports!

Thanks for the opportunity to review and discuss them.

Teacher induction

Sad faces at the meeting

Why not a third arm?

Composite treatment and time costs

What can we learn about fundamental models of skill acquisition such as formal training, learning by doing, on the job training?

Alternative certification: big picture

Rich implications for the teacher quality production function

Rich implications for the design of teacher preparation and certification programs

Compare to TFA: maybe ability is not so important after all?

Skills and where to acquire them

Is it all an “experience” skill – at least among those who select to try it at all?

Is it that the skill cannot be taught or that it is not being taught?

Other fields: Business? Nursing?

Alternative certification: details

How well would this generalize to middle and high school?

How well would this generalize to better off districts?

How different are the skills used in these other contexts?