

Webinar Agenda: Understanding Administrator Retention, Mobility, and Attrition

Regional Educational
Laboratory
Central

From the National Center for Education Evaluation at IES

Overview

Date and Time: February 25, 2021, from 11:00 a.m. to 12:00 p.m. MT

Location: Virtual

Presenters:

- Ken Haptonstall, executive director, Colorado River BOCES
- Jim Masters, coordinator, education evaluation and training, Missouri Department of Elementary and Secondary Education

REL Central Presenters and Facilitators:

- John Lopez
- Joshua Stewart

Description

This REL Central webinar will begin with an overview of the research on administrator mobility, the importance of the topic in the current employment environment, and the context of administrator mobility in Colorado, Missouri, and South Dakota. Next, REL Central will share key findings from the report *Retention, Mobility, and Attrition Among School and District Leaders in Colorado, Missouri, and South Dakota*. Next, the presenters will provide insight from their experience as superintendents and senior administrators in education agencies and respond to questions and comments from webinar participants. Finally, the presenters will discuss evidence-based examples of state and local policies and programs that address administrator mobility.

Participants will gain an understanding of the following:

- The research on administrator retention, mobility, and attrition.
- Key findings from the REL Central report.
- State and local programs and policies related to administrator mobility, including how they are aligned with the research.

Agenda

11:00 a.m.–11:05 a.m. Welcome and Introductions

Facilitator: John Lopez

Lopez will introduce the presenters and provide an overview of the webinar objectives, format, and platform.

11:05 a.m.–11:15 a.m. Background Research on Administrator Mobility

Presenter: John Lopez

Lopez will review key findings from previous research on administrator mobility and the impetus for current REL Central research on the topic. Lopez will then describe prior work of the Educator Pipeline Research Alliance and explain how it pertains to the webinar discussion.

Participants will complete a poll about the level of priority they place on administrator workforce issues. They will then share the reasoning behind their responses.

11:15 a.m.–11:55 a.m. Detailed Overview of the Findings From the REL Central Report

Presenters: Joshua Stewart, Jim Masters, Ken Haptonstall

Facilitator: John Lopez

The presenters will discuss key findings from the REL Central report *Retention, Mobility, and Attrition Among School and District Leaders in Colorado, Missouri, and South Dakota* in detail. Masters and Haptonstall will highlight examples of findings and insights that inform policy and programs in their states as well as examples of programs and policies related to administrator mobility and the extent of their alignment with the research. The presenters will also discuss the challenges of administrator mobility beyond the findings in the report.

11:55 a.m.–12:00 p.m. Closing

Facilitator: John Lopez

Lopez will take final questions for presenters from the audience through the Q & A box. Lopez will close by explaining how to access the webinar materials and recording on the REL Central website and providing contact information for further questions.

Participants take a feedback survey.

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