



Agenda

Webinar: Diversifying and Widening the Teacher Pipeline with Grow Your Own Programs

Wednesday, March 19, 2019

2:00–3:15 p.m. MT

Conra Gist, a scholar of Grow Your Own (GYO) programs, will present current research on the rationale behind GYO programs, their effectiveness, and perspectives from educators who have been recruited into and completed such programs. Presenters who have been a part of GYO programs will share the evidence base, contexts in which their programs were developed, rationale for developing the programs, focus populations, future plans for the programs, and lessons they learned.

By participating in this webinar, attendees will learn the following:

- The rationale for developing a GYO program as well as the variety of contexts in which GYO programs have been developed.
- The research on GYO programs that target recruiting to broaden and diversify the teacher workforce.
- The rationale, goals, and structure of the Teacher Cadet and EdX programs.

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2:00–2:05 p.m. Introduction to the Webinar Platform Features

Facilitator: Douglas Gagnon (REL Central)

Gagnon will provide an overview of the webinar’s platform features as well as an introduction to the speakers.

2:05–2:14 p.m. Review of CAEP Standards

Facilitator: Douglas Gagnon

Gagnon will present a brief overview of the current research on GYO programs that help to address issues of educator shortages, retention, and diversity. Participants will receive an introduction to the state of and rationale for GYO programs as well as to the variety of contexts in which GYO programs are developed.



2:14–2:31 p.m. Examining Grow Your Own Programs Focused on Recruitment to Broaden and Diversify the Pool of Educators

Facilitator: Douglas Gagnon

Presenter: Conra Gist (University of Houston)

Grist will share an overview of current research on GYO programs that help to address educator shortages, retention, and diversity. Participants will become familiar with research examining the effectiveness of GYO programs and the contexts and methods of recruitment that drive the work of GYO programs. Participants will engage in a question and answer session at the end of this section.

2:31–2:48 p.m. The Teacher Cadet Program of Colorado

Facilitator: Douglas Gagnon

Presenter: Michelle Dennis (Teacher Cadet Program of Colorado)

Dennis will provide an overview of the Teacher Cadet Program of Colorado. She will discuss the evidence base for, and the design of, the program. In addition, she will discuss the results of the program, offering success stories and adaptations made to respond to the needs of local contexts. Participants will have time to ask questions at the end of this section.

2:48–3:05 p.m. Columbia Public Schools EdX Intern Program

Facilitator: Douglas Gagnon

Presenter: Nicolle Adair (EdX Intern Program)

Adair will provide an overview for attendees of the Columbia Public Schools EdX Intern Program. Participants will become familiar with the evidence-based rationale and design of the program and learn about the partnerships developed with institutions of higher education. Participants will hear about the program's goals, implementation and design, results and success stories, and changes made to respond to local contexts. Participants will have the opportunity for questions at the end of this section.

3:05–3:15 p.m. Closing

Facilitator: Douglas Gagnon

Gagnon will close the presentation by thanking both presenters and participants and by providing information on accessing the webinar resources and recording. Attendees will take a brief feedback survey to help improve future webinars.

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