Addressing SEL for students: Understand available social and emotional support services for students (e.g., counseling) within your building and district

Time: 20 minutes (Two minutes are provided for breaking into groups)

Purpose: This activity takes participants through initial steps to identify services and supports available for students in their school building or community.

**Small-group activities**

**Support Students’ Social and Emotional Learning**

- Understand available SEL support services for students within your building and district
- Elevate student voice to promote student SEL
- Infuse cultural responsiveness into classrooms and curriculum to help students feel respected, valued, and connected to others
- Acknowledge that student behavior is communication
- Connect with families and communities

**Instructions: Getting started**

Setup (2 minutes).

1. Choose a timekeeper to keep track of the time to ensure that your group completes the activity.

2. Choose someone to report the highlights of your discussions when you return to the large group.

3. Read the following section, up to the “reflection” section in the gold bar below. This should take about one minute.

**Activity: Resource mapping**

In the presentation *Addressing Trauma in Educational Settings* (2020, November), REL Appalachia introduced the process of resource mapping to help educators identify and prepare to share the SEL resources that are available to their students. The National Center for School Mental Health describes resource mapping as “an active, ongoing process to identify, visually represent, and share information about internal and external supports and services; it is used to inform effective use of resources. Including information about eligibility and details can help improve student follow-through and coordination of care. Because schools often collaborate with multiple agencies (e.g., health, juvenile services, social services, behavioral health) and
programs, understanding the services provided by each agency/program reduces duplication and inappropriate use of services.”1

While resource mapping is generally done at the systems level—such as the school or district—it can be helpful at the classroom level as well. The mapping process helps educators know what resources are available to share with their students. In a classroom, this might mean posting numbers for local mental health or suicide prevention hotlines and sharing how students can contact school mental health support. Mapping can also help educators feel more confident in the processes for contacting agencies and programs when students need assistance. This can be accomplished by looking at resources in their own classroom or in the classrooms of other instructors teaching similar subjects. Resources may also be accessible to teachers through their own community contacts. The activity that follows begins the process of scanning for the information needed to complete a resource map.

**Reflection**

1. Using a flipchart or shared online document, collectively brainstorm answers to the following questions while filling out the chart below (7 minutes). This will get you started on identifying some of the resources available to your students and thinking about how you might share them. Once you have worked with colleagues to identify some of these resources and a plan for how to share them, you may decide to continue resource mapping on your own or as a team to develop a plan to keep your list of resources updated and relevant to student needs.

List the resources in the appropriate column and then discuss and write down how you can share the resource with students.

<table>
<thead>
<tr>
<th>What resources do you have in your room or space to support SEL? (This could be reading materials, posters with key contact information for support, a quiet space for students, etc.)</th>
<th>What resources are available in the building or district to support SEL?</th>
<th>What resources are available in the community?</th>
<th>How can I share this resource with my students in my classroom?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: As you think about available services and supports, you might think specifically about mental health services in your school or community, as well as other social services that be accessible.*

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2. Share your responses in the small group. Think about what you have available and note what others have identified that might be useful in your own classroom. (6 minutes).

3. Reflect with a partner on concrete next steps you might take to identify additional resources and plans to share with your students (5 minutes).
Addressing SEL for students: Elevate student voice to promote student SEL

Time: 20 minutes (Two minutes are provided for breaking into groups)

Purpose: This activity engages participants in exploring ways to elevate student voice, which is an important strategy in meeting students’ social and emotional needs. As we discuss, there are many practices to elevate student voice. For this activity, participants watch a video that shares what a student advocacy group in Kentucky found in their interviews and surveys of students in 2020. The activity models using authentic student voice to inform practice and provides participants time to reflect on how they can elevate student voice in their learning environments.

Small-group activities
Evidence-Based Practices to Support SEL for Students

Support Students’ Social and Emotional Learning

- Understand available SEL support services for students within your building and district
- Elevate student voice to promote student SEL
- Infuse cultural responsiveness into classrooms and curriculum to help students feel respected, valued, and connected to others
- Acknowledge that student behavior is communication
- Connect with families and communities

Instructions: Getting started

Setup (2 minutes).

1. Choose a timekeeper to keep track of the time to ensure that your group completes the activity.

2. Choose someone to report discussion highlights when you return to the large group.

3. Read the following section, up to the “reflection” section in the gold bar below. This should take about one minute.

Activity: Brainstorming student voice expressions

Research suggests five categories in which student voice may be present within educational settings.

1. **Expression.** Volunteering opinions, creating art, celebrating, complaining, praising, objecting.

2. **Consultation.** Being asked for their opinion, providing feedback, serving on a focus group, completing a survey.
3. **Participation.** Attending meetings or events in which decisions are made, frequent inclusion when issues are framed and actions planned.

4. **Partnership.** Formalized role in decisionmaking, standard operations require (not just invite) student involvement, adults are trained in how to collaborate with youth partners.

5. **Leadership/Activism.** Identifying problems, generating solutions, organizing responses, educating for change both inside and outside school contexts. (Co-)planning, making decisions and accepting significant responsibility for outcomes, (co-)guiding group processes, (co-)conducting activities.¹

In their 2020 webinar *Strategies for educators to support the social and emotional needs of students impacted by the COVID-19 pandemic and the demand for racial justice: Plans for reopening schools*, REL West shared several recommendations from a student survey conducted by the Prichard Committee Student Voice Team to encourage the inclusion of student voice:

- Make learning collaborative and co-create with students.
- Be intentional about creating space and opportunities for healthy interactions.
- Create virtual dialogues.
- Create surveys with meaningful sharing.
- Give students options for engagement and completing work.²

In the activity below, you will be asked to review the five categories that research suggests can support student voice and watch a short video clip about the student survey. With your colleagues, you will have time to brainstorm ways you can elevate student voices.

### Reflection

1. **Watch the video clip on Student Perspective on Strategies to Support SEL Needs.**³ In this video clip (starting at the 19:43 mark), members of the Prichard Committee for Academic Excellence Student Voice Team provide an example of how the use of a survey elevated student voice. Take note of which student voice category the team says this is an example. You can watch this on your individual device or huddle in groups of two or three to watch on one device. [https://youtu.be/-I1TmvSpG44?t=1183](https://youtu.be/-I1TmvSpG44) (watch the clip from the 19:43-25:00 minute mark) (approx. 5 minutes).

2. **Discuss in your small group one of the five ways student voice manifests itself as described above and brainstorm an example that could fall under this category of what a teacher might do to promote student voice.** To support your work, we have provided some examples by placing the recommendations from the Prichard Committee Student Voice Team.

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³ This video clip, which features students in Kentucky, comes from a REL West webinar (2020, July 29). *Strategies for educators to support the social and emotional needs of students impacted by the COVID-19 pandemic and the demand for racial justice: Plans for reopening schools* [Webinar] in Supporting the social and emotional needs of educators and students. [https://ies.ed.gov/ncee/edlabs/regions/west/Events/Details/361#w2](https://ies.ed.gov/ncee/edlabs/regions/west/Events/Details/361#w2). The video can be found in full here [https://youtu.be/-I1TmvSpG44](https://youtu.be/-I1TmvSpG44).
Voice Team into the category they support. Note that some fall under two or more categories. You may find that examples you have can support several categories of student voice (13 minutes).

<table>
<thead>
<tr>
<th>Category</th>
<th>Manifestation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expression</td>
<td>Example: Be intentional about creating space and opportunities for healthy interactions. (Class begins with students sharing whatever is on their minds.)</td>
</tr>
<tr>
<td>Consultation</td>
<td>Example: Create virtual dialogues.</td>
</tr>
<tr>
<td>Participation</td>
<td>Example: Be intentional about creating space and opportunities for healthy interactions.</td>
</tr>
<tr>
<td>Partnership</td>
<td>Example: Making learning collaborative and co-create with students. Example: Give students options for engagement and completing work.</td>
</tr>
<tr>
<td>Activism/Leadership</td>
<td>Example: Create surveys with meaningful sharing. (Student committee organizing and conducting a survey. Presenting recommendations.)</td>
</tr>
</tbody>
</table>
Addressing SEL for students: Infuse cultural responsiveness into classrooms and curriculum to help students feel respected, valued, and connected to others

Time: 20 minutes (Two minutes are provided for breaking into groups)

Purpose: This activity begins a preliminary conversation around specific ways to recognize, respect, and appreciate diversity.

Small-group activities
Evidence-Based Practices to Support SEL for Students

Support Students’ Social and Emotional Learning

- Understand available SEL support services for students within your building and district
- Elevate student voice to promote student SEL
- Infuse cultural responsiveness into classrooms and curriculums to help students feel respected, valued, and connected to others
- Acknowledge that student behavior is communication
- Connect with families and communities

Instructions: Getting started

Setup (2 minutes)

1. Choose a timekeeper to keep track of the time to ensure that your group completes the activity.

2. Choose someone to report discussion highlights when you return to the large group.

3. Read the following section, up to the “Reflection” section in the gold bar below. This should take about one minute.

Activity: Recognizing, respecting, and appreciating diversity

Based on a review of evidence-based practices, researchers at REL Pacific found that students’ cultural backgrounds shape their social and emotional needs. Understanding students’ cultures and the strengths they bring to the learning environment can help in crafting culturally relevant activities that promote students’ social, emotional, and academic well-being.⁶

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To understand students’ cultures, educators should create environments where students feel welcomed and can share their culture. One of the ways we can recognize, respect, and appreciate diversity is to ensure that students see themselves and their culture celebrated and honored in classroom materials. This can begin with a cultural/gender inventory of classroom materials to determine what cultural expressions are absent. Then teachers can search for appropriate resources that include students’ different experiences and cultures.6

We realize that you may not be in your classroom right now to look at the materials, and that this activity could take a long time to complete. We have designed this activity so that you can think about something in your classroom and work with colleagues to start the process together. The goal is to practice asking some questions about your classroom’s existing materials to help you prepare to do a more robust inventory in your classroom when you can look more carefully at your resources.

**Reflection**

1. Choose a timekeeper to keep track of the time to ensure that your group completes all the activities.

2. Individually, write down or think about three things you use regularly in your classroom that you think might communicate something about the culture of your classroom. For example, a poster, a book in your lending library, a photograph (2 minutes).

3. In your small group, ask each person to share one of the things they identified (7 minutes).

4. As a group, choose one of the items shared and ask the teacher to describe it. Make a list of the items on a shared paper or online document (5 minutes).

5. Discuss what is represented in the items and what might be missing from the items (9 minutes).
   a. What representations of your student populations do you see in the materials?
   b. What experiences or perspectives are absent from the materials?
   c. What additional experiences or perspectives might it be helpful to include in your learning materials?

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Addressing SEL for students: Acknowledge that student behavior is communication

Time: 20 minutes (Two minutes are provided for breaking into groups)

Purpose: This activity focuses on responses to behavior and what the behavior may be telling us. Participants will work through a scenario that supports thinking about common responses to disruptive behavior and how we can reframe our responses to best support students' social and emotional needs.

Small-group activities

Evidence-Based Practices to Support SEL for Students

- Support Students' Social and Emotional Learning
  - Understand available SEL support services for students within your building and district
  - Elevate student voice to promote student SEL
  - Infuse cultural responsiveness into classrooms and curriculum to help students feel respected, valued, and connected to others
  - Acknowledge that student behavior is communication
  - Connect with families and communities

Instructions: Getting started

Setup (2 minutes).

1. Choose a timekeeper to keep track of the time to ensure that your group completes the activity.

2. Choose someone to report discussion highlights when you return to the large group.

3. Read the following section, up to the “reflection” questions in the gold bar below. This should take about one minute.

Activity: Behavior scenario responses

The REL West 2020 webinar Strategies for educators to support the social and emotional needs of students impacted by the COVID-19 pandemic and the demand for racial justice shared research about how educators can reframe their responses to what are often seen as disruptive behaviors. Research from Pate (2020) and Perry (2017) offers that “[f]ight, flight, or freeze responses may look like defiance, noncompliance, or task avoidance.” The research suggests that teachers can impact situations by reframing how they react or respond to student behaviors. This activity provides an opportunity to practice responding to behavior in different ways.

This activity asks you to think about behavior, especially disruptive behavior, as communicating the social and emotional needs of students and to rethink what we might categorize as “defiance, noncompliance, or task avoidance,” in light of the “fight, flight, or freeze responses” we often see when people are stressed or worried. The goal is to practice how you might reframe a situation by adapting how you “respond vs. react” to the behavior.

For this activity, teachers will read the following scenario and work in small groups.

Scenario: (2 minutes)

A currently controversial topic is being discussed in class and students are engaged with high energy. Some students choose to engage by raising their hands before speaking while others speak openly and freely when compelled. The teacher positively acknowledges students engaged with raised hands and negatively reprimands those speaking without permission, first with a warning then by sending them to the office for disruption. As a result, student engagement and energy decreases, with a clear divide between those who are speaking and those who feel silenced.

Reflection

1. Discuss what might be happening in the scenario. Remember that research suggests that what we might often categorize as disruptive behavior may be a student’s way of communicating (7 minutes).
   a. What expectations might the teacher have for student behavior?
   b. What might the students be trying to communicate?
   c. What might be happening for the teacher as they try to communicate?
   d. What might be happening for the students as they try to communicate?

2. Using a flipchart or shared online document in your small group, discuss and document alternative responses the teacher might have made to address the situation. In doing so, think about both how the teacher might have structured the activity differently and employed non-verbal behaviors (e.g., body language, tone) to support engagement (9 minutes).


This activity was developed using the above resources in REL West (2020b, July 29). Strategies for educators to support the social and emotional needs of students impacted by the COVID-19 pandemic and the demand for racial justice: Plans for reopening schools [Webinar] in Supporting the social and emotional needs of educators and students. https://ies.ed.gov/ncee/edlabs/regions/west/Events/Details/361#v2
Addressing SEL for students: Connect with families and communities

Time: 20 minutes (Two minutes are provided for breaking into groups)

Purpose: This activity highlights some questions that can help us focus on ways to support families and communities in being more involved in meeting social and emotional needs.

Small-group activities

Evidence-Based Practices to Support SEL for Students

- Understand available SEL support services for students within your building and district
- Elevate student voice to promote student SEL
- Infuse cultural responsiveness into classrooms and curriculum to help students feel respected, valued, and connected to others
- Acknowledge that student behavior is communicative
- Connect with families and communities

Instructions: Getting started

Setup (2 minutes).

1. Choose a timekeeper to keep track of the time to ensure that your group completes the activity.
2. Choose someone to report discussion highlights when you return to the large group.
3. Read the following section, up to the “self-reflection” section in the gold bar below. This should take about one minute.

Activity title: Involving family and the community in SEL action

Research shared by REL West in the 2020 webinar Strategies for educators to support the social and emotional needs of students impacted by the COVID 19 pandemic and the demand for racial justice suggested that “[w]hen schools build partnerships with families that respond to their concerns and honor their contributions, they are successful in sustaining connections that are aimed at improving student achievement.” In addition, research indicates that there is a strong

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correlation between school, family, and community involvement and student social, emotional, and academic success, which can be achieved by creating supportive learning conditions.9

Supporting families and the community includes:
- Avoid deficit perspectives of low-income families and families of color about their children’s education.
- See families as the experts and leaders.
- Trust families and students.
- Provide families with the space to share their challenges and the conditions to co-create solutions with education systems to address those challenges.10

The questions below provide a frame to assist teachers in building the capacity to involve family and the community in actions to support social and emotional learning. Each question scaffolds a concept built upon the previous questions.

Self-reflection

1. Watch this video about Restorative Practices (from the 5:00 to the 8:30 mark) and its connection to community support: Creating coherent safe and supportive environments through SEL, trauma informed practices, and restorative practices alignment https://vimeo.com/46785082411 (approximately 3.5 minutes).

2. Individually answer these questions (6 minutes):
   a. How am I attending to students’ well-being through community support? How am I involving students and their families in co-creating responses to their needs?
   b. What specific ways can I engage the expertise and leadership of my students’ families?
   c. What are some ways I can provide families space to share their challenges with their child’s schooling experiences and collaborate to address those challenges?
   d. What are ways I have seen trust developed?

3. Using a flipchart or shared online document, discuss individual responses to the questions with your small group (8 minutes).

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10 This activity was developed using resources in REL West (2020b, July 29). Strategies for educators to support the social and emotional needs of students impacted by the COVID-19 pandemic and the demand for racial justice: Plans for reopening schools [Webinar] in Supporting the social and emotional needs of educators and students. https://ies.ed.gov/ncee/edlabs/regions/west/Events/Details/361#w2

11 WestEd. (2020). Creating coherent safe and supportive environments through SEL, trauma informed practices, and restorative practices alignment [Video]. https://vimeo.com/467850824. This video is also found in REL West (2020, July 29). Strategies for educators to support the social and emotional needs of students impacted by the COVID-19 pandemic and the demand for racial justice: Plans for reopening schools [Webinar] in Supporting the social and emotional needs of educators and students. https://ies.ed.gov/ncee/edlabs/regions/west/Events/Details/361#w2