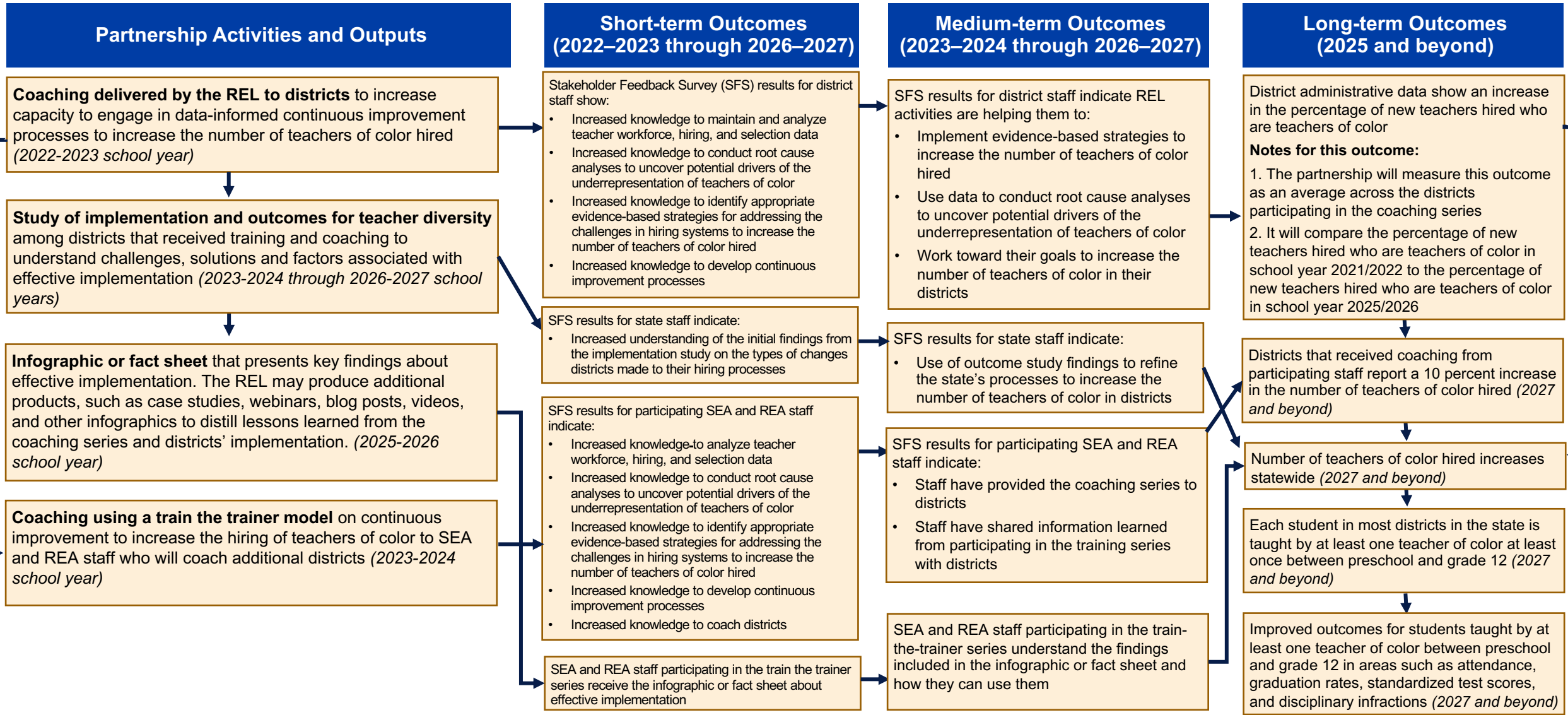


Increasing Teacher Diversity in New Jersey



Contextual factors

- Existing coaching series resources
- Existing diversity initiatives in the state
- Buy-in from New Jersey Department of Education (NJDOE) staff
- Teacher shortages and turnover
- District's existing hiring processes
- Buy-in from participating districts, SEA staff, and REA staff who will receive coaching